Health & Safety Policy Statement

In accordance with **BS ISO 45001:2018**, Cuffe PLC is committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health. This Health and Safety Policy is appropriate to the purpose, size and context of the organization and to the specific nature of its occupational health and safety (OH&S) risks and opportunities. It provides a framework for setting OH&S objectives and is established, implemented, and maintained to ensure the health, safety, and well-being of all personnel.

The objective of the Cuffe PLC Health and Safety Policy is to prevent, insofar as it is reasonably practicable to do so, during the work or duties being undertaken, any accidental occurrence resulting in:

- Injury to any person
- Damage to or loss of any plant, equipment, property, materials or products
- Delays in any processes or operation
- Events that may otherwise be detrimental to efficiency and/or prestige
- Adverse impact upon the environment

The Policy is applicable to all Cuffe PLC Employees and all persons whose presence is necessary at Cuffe PLC premises, construction sites or workplaces. This includes the Employees of Sub-contractors, self-employed persons and Consulting Design Practices.

Health and safety standards are monitored through inspections and audits. The Policy is applicable to all Cuffe Plc Employees and all persons whose presence is necessary at Cuffe Plc premises, construction sites or workplaces. This includes the Employees of Sub-contractors, self-employed persons and Consulting Design Practices.

The application and promotion of the Policy is the responsibility of Senior Management of Cuffe PLC. Whilst duties and tasks may be delegated, the overall responsibility remains that of Senior Management to ensure that the Company complies with all relevant statutory health and safety legislation, common law and Approved Codes of Practice, and fulfils other requirements applicable to our OH&S management system.

Cuffe PLC is committed to continual improvement of the OH&S management system to enhance OH&S performance and prevent work-related injury and ill health.

Individuals can make important contributions to the development and implementation of policies and arrangements. Cuffe PLC will give all opportunities for participation in this process and actively encourages involvement of Employees either directly or through their Representatives, in accordance with our commitment to consultation and participation of workers.

To ensure that this Policy can be successfully implemented, Cuffe PLC Senior Management will provide such funds as is reasonably necessary.

Suitable and adequate measures shall be taken to safeguard any person, plant, equipment, property, material or product likely to be exposed to any known or suspected hazards associated with or arising out of the processes, tasks or operations being undertaken. Cuffe PLC will consider at tendering stage, those factors which assist in eliminating injury, damage and waste.

Adequate provision shall be made for the Welfare needs of Employees whilst carrying out their tasks and duties and any hazard to health associated with the work shall be the subject of strict precautionary measures. This is further detailed within Section 5.0 (Construction Arrangements) of the Health and Safety Policy.

Summary

The Principal Contractor's core responsibility, listed below, is to **plan, manage, monitor and co-ordinate health and safety during the construction phase**, ensuring cooperation between all contractors, maintaining the Construction Phase Plan, providing welfare facilities and inductions, controlling site access, consulting workers, and liaising with the Principal Designer.

Core Duties of a Principal Contractor

1. Plan, Manage, Monitor and Coordinate the Construction Phase

The Principal Contractor must:

- Plan and organise the construction work safely.
- Manage and monitor site activities.
- Co-ordinate all contractors and sub-contractors working on the project.
- Ensure work is carried out without risks to health and safety as far as reasonably practicable.

2. Prepare and Maintain the Construction Phase Plan (CPP)

The Principal Contractor must:

- Prepare the Construction Phase Plan before construction starts (or arrange for it to be prepared).
- Ensure the plan includes site rules, health and safety arrangements, and risk-control measures.
- Review and update the plan throughout the project as work progresses.

3. Co-ordinate Contractors

The Principal Contractor must:

- Organise co-operation between all contractors.
- Co-ordinate implementation of health and safety requirements.
- Ensure contractors comply with the Construction Phase Plan and legal duties.

4. Provide Site Inductions

The Principal Contractor must ensure that every worker receives a suitable site induction covering:

- Site hazards and risks.
- Emergency procedures.
- Site rules and welfare arrangements.

5. Secure the Site

The Principal Contractor must:

- Take reasonable steps to prevent unauthorised access.
- Maintain site security arrangements appropriate to the project.

6. Provide Welfare Facilities

The Principal Contractor must ensure suitable welfare facilities are available throughout the construction phase, including:

- Toilets and washing facilities.
- Drinking water.
- Rest and changing facilities where required.

7. Consult and Engage Workers

The Principal Contractor must:

- Establish arrangements for worker cooperation.
- Consult workers or their representatives on health, safety and welfare matters affecting them.

8. Liaise with the Principal Designer

The Principal Contractor must:

- Work closely with the Principal Designer.
- Exchange relevant health and safety information.
- Assist in the preparation and updating of the Health and Safety File.

9. Ensure Competence and Supervision

The Principal Contractor should ensure:

- Contractors and workers have the necessary skills, knowledge, training and experience.
- Appropriate supervision is provided.

This Policy shall be reviewed and kept up to date by Mr Simon Cook, the Director Responsible for Health and Safety, to consider changes in legislation, reflect changes in the nature and range of activities carried out by Cuffe PLC and take advantage of operational experience, negative and positive, as often as may be necessary.

This Health and Safety Policy is available as documented information. It shall be communicated within the organization and made available to interested parties, as appropriate.

Name **Simon Cook**

Signed

Position **Managing Director**

Date **21/09/2026**